

The North Shore: A New Age of Diversity and Social Cohesion

PAUL SPOONLEY

Pro Vice-Chancellor, College of Humanities and Social Sciences
U3A Browns Bay, 3 July 2018



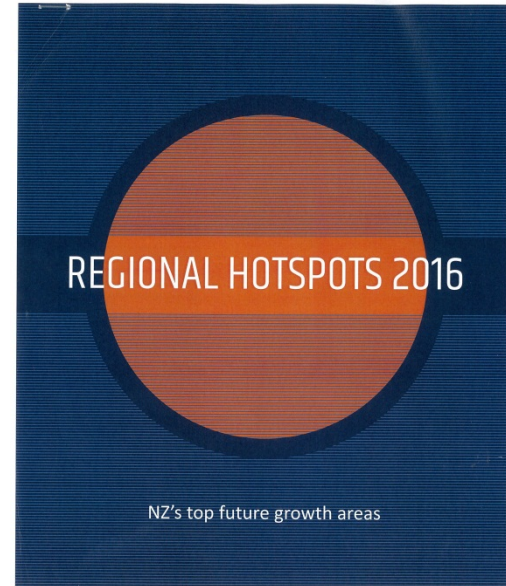
In 10 Years

- **2** out of every **5 NZers** will live in Auckland
- **Asian** communities will outnumber **Māori**
- There will be more people aged over **65** than **0-15** years of age
- Shifts in nature of employment

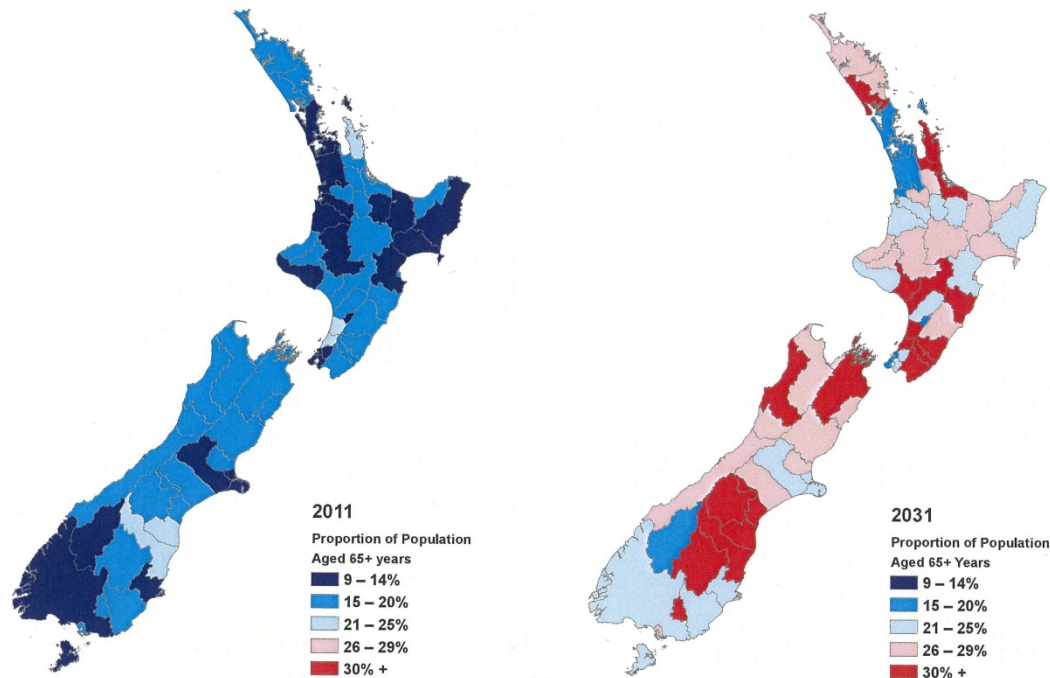


Demography (#1)

- Structural ageing of population (and workforce?)
- Sub-replacement fertility (2.1 births per woman, now 1.7)
- Delayed births (30 years plus)
- Employment vs children



Proportion of population aged 65+, by territorial authority area, mid-range projection 2011 and 2031



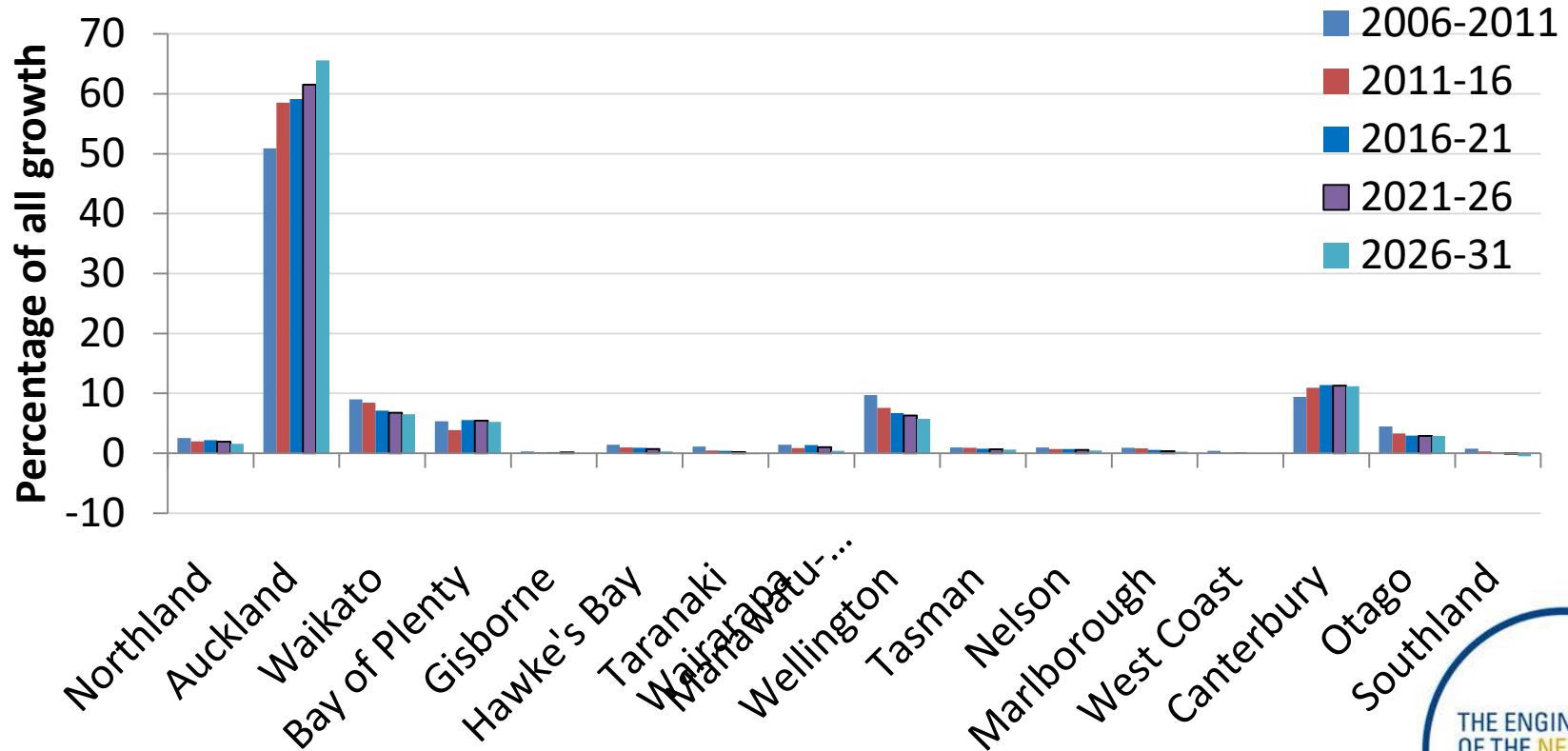
Source: Statistics New Zealand

Demography (#2)

- More 65+ than 0-14 year olds
- Fewer entering workforce – and fewer workers
- Out-migration from regions of young adults

Challenge of future
labour and skills supply

Auckland and 'The Rest'



Demography (#3)

Immigration

- Major source of skills supply (60% approved as skilled immigrants)
- Population replacement (young, educated)
- Connecting with Asia
- Income (Export Education)



Permanent and Long Term Arrivals (March 2018)

PALT	130,900
Net Gain	68,000
Temporary Visas	209,000

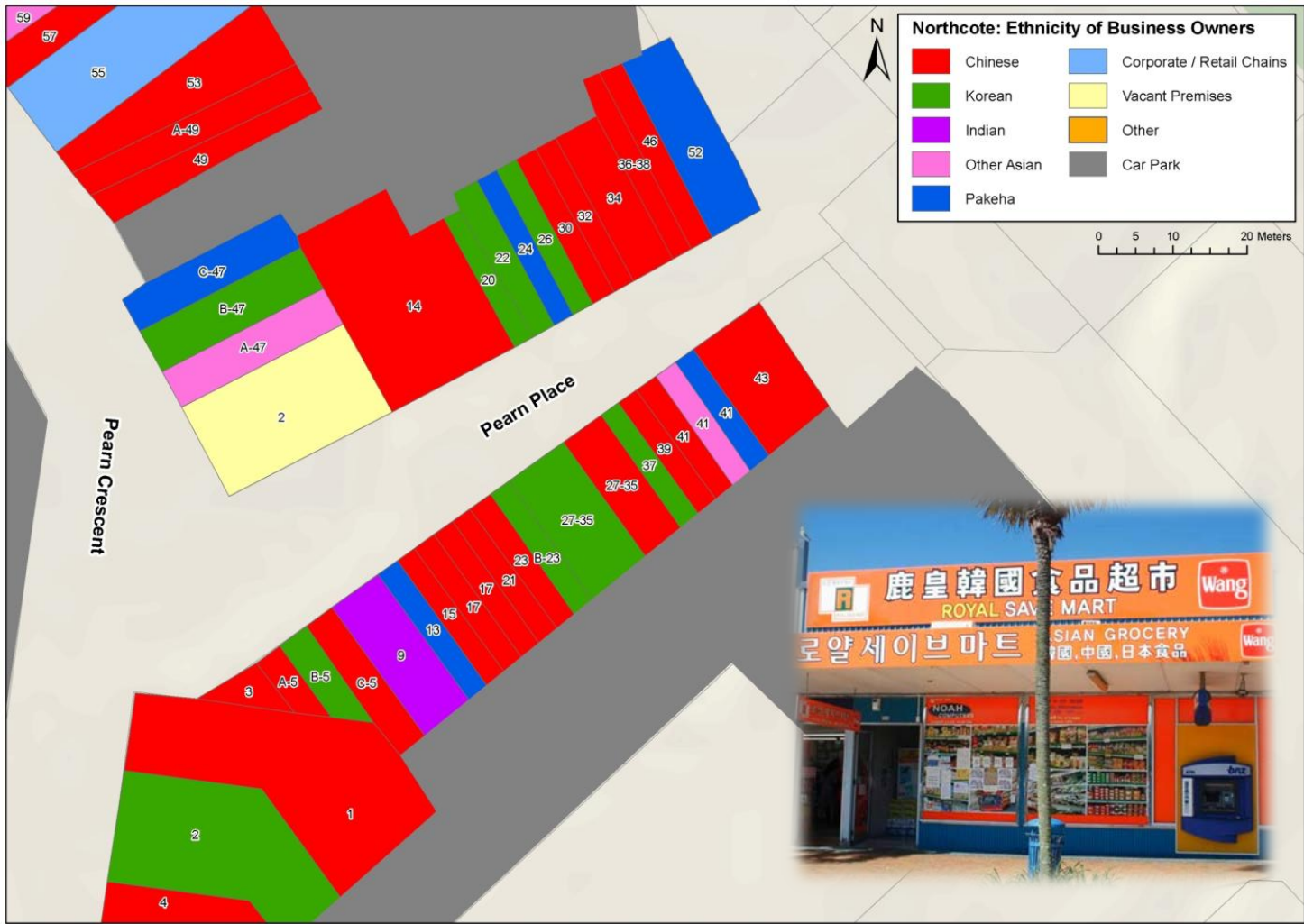
Largest net gain:

- China (Residence Visas/Study Visas)
- India/UK (Skills Visas)
- Philippines

New Ethnic Diversity/Landscapes

- Ethnoburbs
- Ethnic Precincts
- Second Generation





Northcote



Immigrant Concentrations

Chinese	Northcote Albany
Korean	Wairau Road Mairangi Bay Browns Bay
South African	East Coast Bays Browns Bay
British	Devonport East Coast Bays Whangaparoa



New Zealand

- Global Talent and Competitiveness Report
 - # 1 Attitudes Towards Immigrants
 - # 2 Attitudes Towards Ethnic Minorities
- Asia New Zealand Foundation
 - Increasing “warmth” towards Asian immigrants
- Positive attitudes
 - # 1 Contact
 - # 2 Education

Racial abuse allegedly hurled at Māori warden outside netball court car park during primary competition

DANIELLE CLENT
Last updated 16:03, June 22 2018



Netball North Harbour is investigating the incident and is calling for

A parent with children in her car allegedly hurled racial abuse at a competition.

news now NEW ZEALAND

Māori experience racism everyday on Auckland's North Shore - study

Thu, Jun 14 Share Facebook Twitter Google+ Email

Source

1 Māori on the North Shore grow up facing racial slurs and everyday racism, an ANZU masters student - who faced it herself before researching it - says.

Ani McGahan, from the University of Auckland, interviewed more than a dozen Māori and spoke to many more from affluent suburbs for her masters research.



Ani McGahan.
Source: RNZ / Supplied

Racism at the playground: 'People pack up their kids and head in the opposite direction'

Cruel comments and social isolation: A Māori mother speaks to Matthew Rosenberg
Last updated 14:44, June 13 2018



Laura Martin (Ngāpuhi, Te Rarawa) wants her son to grow up in a country where he can speak Te Reo Māori without being treated differently.
Matthew Rosenberg



Social Cohesion

Immigrants	Host Communities
• English competency	• Welcoming
• Participation	• Recognition
• Employment	• Employers
• Recognition (for languages and culture)	• Education

A Future Aotearoa – Hyper-diversity (2013-2038)

	All
European/Pākehā	75% - 66%
Māori	16% - 18%
Asian	12% - 22%
Pasifika	8% - 10%

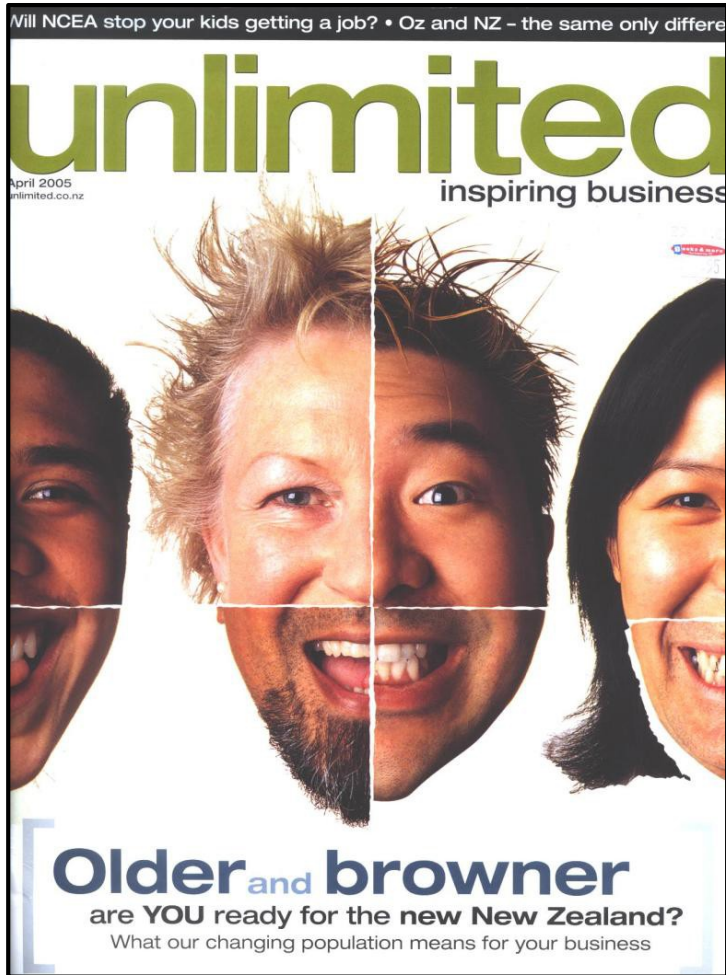


Will NCEA stop your kids getting a job? • Oz and NZ - the same only differ

unlimited

inspiring business

April 2005
unlimited.co.nz



Older and browner
are YOU ready for the new New Zealand?
What our changing population means for your business

How will you
respond to
these changes?

